

All Saints Schools Trust 2025-26 Gender Pay Gap Report

1. Main gender pay gap figures

In this organisation:

- women earned 54p for every £1 that men earned (comparing median hourly pay)
- women made up 90.0% of employees in the highest paid quarter, and 91.2% of employees in the lowest paid quarter

2. Hourly pay

In this organisation:

- women's median hourly pay was 45.8% lower than men's – this means they earned 54p for every £1 that men earn when comparing median hourly pay

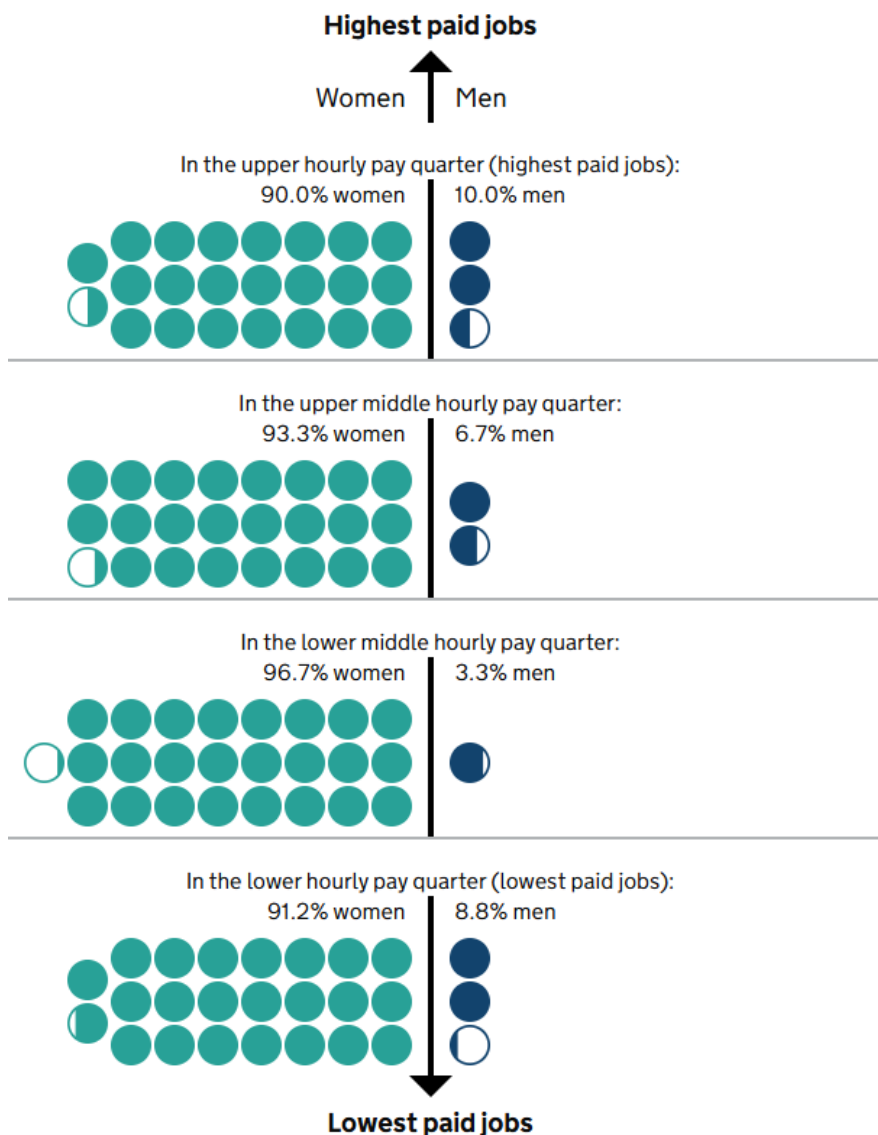


- women's mean (average) hourly pay was 29.6% lower than men's

3. Pay quarters

In this organisation, women made up:

- 90.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 93.3% of employees in the upper middle hourly pay quarter
- 96.7% of employees in the lower middle hourly pay quarter
- 91.2% of employees in the lower hourly pay quarter (lowest paid jobs)



Each ● represents 1% of the employees in this organisation

4. Bonus pay

In this organisation:

- no bonuses were paid

5. About All Saints Schools Trust

- **Registered address:** Lower Office at Wingfield Barns, Church Road, Wingfield, Diss, Suffolk, United Kingdom, IP21 5RA
- **Sector**
- **Snapshot date:** 31 March 2025
- **Employee headcount:** 250 to 499 employees